(Pages : 3)

U - 2611

| Reg | . No. : |
|------|---|
| Nan | ne : |
| | Fifth Semester B.Sc. Degree Examination, December 2024 |
| | First Degree Programme under CBCSS |
| | Psychology |
| | Core Course |
| | PG 1541 : SOCIAL PSYCHOLOGICAL PROCESSES |
| | (2020 Admission Onwards) |
| Time | e : 3 Hours Max. Marks : 80 |
| | SECTION - A |
| Ans | wer all questions. Each question carries 1 mark. |
| l. | Fill in the blanks. |
| 1. | A form of social influence involving direct request from one person to another is |
| 2. | is position or rank within a group. |

3.

4.

5.

behaviour.

known as ----

is the motivation to be moral and actually to engage in moral

Aggression against someone other than the source of strong provocation is

Efforts by one or more persons to change the attitude or behaviour of others is

- II. Define the following.
- 6. Conformity.
- 7. Group.
- 8. Moral hypocrisy.
- 9. Instrumental aggression
- 10. Diffusion of responsibility.

 $(10 \times 1 = 10 \text{ Marks})$

SECTION - B

Answer any **eight** of the following. Each question carries **2** marks. The answer should not exceed **one** paragraph.

- 11. Describe descriptive and injunctive social norms.
- 12. Illustrate foot in the door technique.
- 13. Write note on excitation transfer theory of aggression
- 14. What is pluralistic ignorance?
- 15. How would Environmental Stress manage?
- 16. Explain territoriality.
- 17. List out the psychological aspects of poverty in India.
- 18. Explain personal space.
- 19. Explain the effects of crowding.
- 20. People sometimes help when they are in bad mood. Explain.
- 21. Describe classical theory of crowd behaviour.
- 22. Describe group polarisation.

 $(8 \times 2 = 16 \text{ Marks})$

SECTION - C

Answer any **six** questions. Each question carries **4** marks. Answer should not exceed **120** words.

- 23. What are the characteristics of altruistic personality?
- 24. Write methods of controlling aggression.
- 25. Describe social loafing.
- 26. Describe environmental stress.
- 27. What are the factors affecting conformity?
- 28. How would bystanders emotional state effect the helping behaviour?
- 29. Write note on impact of social media on society.
- 30. Describe decision making in group.
- 31. Explain strategies to reduce destructive obedience.

 $(6 \times 4 = 24 \text{ Marks})$

SECTION - D

Answer an essay on two questions. Each carry 15 marks.

- 32. Illustrate the steps involved in responding to an emergency. Describe the factors effecting prosocial behaviour.
- 33. Discuss social personal and situational determinants of aggression.
- 34. Explain nature and functions of group. How groups affect individual performance.
- 35. What are the basic principles underlying compliance? Discuss tactics based on these principles for gaining compliance from others.

 $(2 \times 15 = 30 \text{ Marks})$

| (Pages : : | 3) | 3 |) |
|------------|----|---|---|
|------------|----|---|---|

| Reg. N | 10. | : | •• | • • • | ••• | • | | • • | • • • | • |
|--------|-----|---|----|-------|---------|---|------|---------|--------|-------|
| Name | : | | | | | | | | •• | |

Fifth Semester B.Sc. Degree Examination, December 2024

First Degree Programme under CBCSS

Psychology

Core Course

PG 1542: INDIVIDUAL IN ORGANIZATION

(2020 Admission Onwards)

Time: 3 Hours

Max. Marks: 80

SECTION - A

| l. | Answer all questions. Each question carries 1 mark. | | | | | | | | |
|-----|--|--|--|--|--|--|--|--|--|
| (A) | Fill in the blanks. | | | | | | | | |
| 1. | is a personality assessment model that taps five basic dimensions. | | | | | | | | |
| 2. | The knowledge, skills, abilities, and other characteristics needed to perform a job is called ———— | | | | | | | | |
| 3. | is the study of human behavior in an organizational environment. | | | | | | | | |
| 4. | Myers — Brigg's type is a tool used to assess ———— | | | | | | | | |
| 5. | An is a system designed to acknowledge and reward employees for | | | | | | | | |

their hard work, achievements and contributions to the organization.

- (B) Define the following.
- 6. Organizational Commitment
- 7. Self esteem
- 8. Attitude
- 9. Organizational structure
- 10. Job rotation

 $(10 \times 1 = 10 \text{ Marks})$

SECTION - B

- II. Answer any **eight** of the following. Each question carries **2** marks. The answer should not exceed **one** paragraph.
- 11. Describe Work force diversity.
- 12. What is job characteristics model?
- 13. Elaborate MBO.
- 14. Describe competency management.
- 15. Outline the concept of flexible benefits.
- 16. Explain Two factor theory.
- 17. Delineate the role of motivation in OB.
- 18. Describe telecommuting.
- 19. Explain bureaucracy.
- 20. What is the role of HRM in organization?
- 21. Elaborate on simple structure organizational design.
- 22. What is virtual organization?

 $(8 \times 2 = 16 \text{ Marks})$

SECTION - C

- III. Answer any **six** questions. Each question carries **4** marks. The answer should not exceed **120** words.
- 23. Give a description of employee motivation and its significance in achieving organizational goals.
- 24. Explain need hierarchy theory.
- 25. What are the factors affecting Job satisfaction?
- 26. Give a description of boundaryless Organization.
- 27. Explain the importance of employee recognition programmes.
- 28. Write a short note on skill based and Merit based pay systems.
- 29 Describe about Job rotation and Job enrichment.
- 30. Explain the need for employee training in the organization
- 31. Explicate Reinforcement theory of work motivation.

 $(6 \times 4 = 24 \text{ Marks})$

SECTION - D

- IV. Write an essay on any two of the following. Each question carries 15 marks.
- 32. Give an account of employee compensation and benefits.
- 33. Summarize theoretical aspects of employee motivation.
- 34. Describe Myers-Brig type Indicator and give a short explanation of -Job fit.
- 35. Give an account of causes and impacts of Job satisfaction.

 $(2 \times 15 = 30 \text{ Marks})$

| (| P | ag | ge | S | | 3) |
|---|---|----|----|---|--|----|
|---|---|----|----|---|--|----|

| _ | | | | | |
|------|--|--|--|--|--|
| Reg | . No. : | | | | |
| Nan | ne: | | | | |
| | Fifth Semester B.Sc. Degree Examination, December 2024 | | | | |
| | First Degree Programme under CBCSS | | | | |
| | Psychology | | | | |
| | Core Course | | | | |
| | PG 1543 : COUNSELING PSYCHOLOGY | | | | |
| | (2020 Admission Onwards) | | | | |
| Time | Time: 3 Hours Max. Marks: 80 | | | | |
| | SECTION A | | | | |
| Ans | wer all questions. Each question carries 1 mark. | | | | |
| (A) | Fill in the blanks. | | | | |
| 1. | is a process which aims at creating a therapeutic climate in which the counselor and the clients engage to resolve issues, concerns or problems. | | | | |
| 2. | refers to establishing a relationship with the client in the beginning which is professional in nature. | | | | |
| 3. | A deep and genuine caring for the client as a person or condition through empathetic identification with the client is called ————— | | | | |
| 4. | Systematic desensitization, which is based on the principle of classical conditioning, is a basic behavioral procedure developed by ———— one of | | | | |

is a method that provides immediate feedback on a person's

psysiological state, be it heart rate, breathing rate or blood pressure.

the poineers of behaviour theraphy.

5.

- (B) Define the following.
- 6. Psychotherapy
- 7. Congruence
- 8. Shaping
- 9. Coping
- 10. Informed consent

 $(10 \times 1 = 10 \text{ Marks})$

SECTION - B

Answer any **eight** of the following. Each question carries **2** marks. The answers should not exceed **one** paragraph.

- 11. Explain active listening
- 12. Mental health
- 13. Archetypes
- 14. Observational Learning
- 15. Anecdotal Records
- 16. Describe Immediacy
- 17. Socratic Questioning
- 18. Explain reflection of feeling
- 19. Flooding
- 20. Group counselling
- 21. Mindfulness training
- 22. Describe Crisis counselling

 $(8 \times 2 = 16 \text{ Marks})$

SECTION - C

Answer any **six** of the following. Each question carries **4** marks. The answer should not exceed **120** words.

- 23. Explain Psychoanalysis.
- 24. Dialectical Behavior Therapy (DBT).
- 25. Explain In depth Exploration.
- 26. Give a detailed description about Counsellor's Education and Training.
- 27. Importance of Geriatric Counselling.
- 28. Explain the scope and application of counselling in Work selling.
- 29. Describe Behavioural counselling.
- 30. Differentiate between Counselling and Psychotherapy.
- 31. Goals and objectives of Counselling.

 $(6 \times 4 = 24 \text{ Marks})$

SECTION - D

Write an essay on any two of the following. Each question carries 15 marks.

- 32. Explain the stages of counselling.
- 33. Explain the historical background and major theories of Counselling.
- 34. Differentiate between Counselling, Guidance and Psychotherapy.
- 35. Explain major concepts and Processes of person centered counselling and how it is different from Psychoanalytical Counselling.

 $(2 \times 15 = 30 \text{ Marks})$